

## **Viral Respiratory Illness & Return-To-Work (RTW)**

### **EMPLOYEES - RETURN TO WORK INSTRUCTIONS**

**HEALTHCARE WORKERS (UHS Tang Center and Optometry)** who test positive for COVID-19 or other respiratory illnesses must not provide in-person patient care services, or be in clinical buildings for at least 3 days.

Healthcare workers:

1. May return to work:
  - a. After 3 days have passed since symptom onset (or test if asymptomatic) and
  - b. At least 24 hours have passed with no fever (without use of fever-reducing medicines), and
  - c. Symptoms are improving, and you feel well enough to return to work
2. Mask for 10 days in common areas of healthcare facility (including breakrooms)
3. Practice frequent hand hygiene

**ALL OTHER WORKERS** may return to campus/work after 24 hours have passed with no fever (without the use of fever reducing medications) and your symptoms are improving overall.

\*\*\*If you feel that your positive COVID test result is work related, please ask your supervisor to fill out the Employer's First Report (EFR) to file a Worker's Compensation Claim. \*\*\*