<table>
<thead>
<tr>
<th>Status</th>
<th>Isolation or Quarantine</th>
<th>Timeframe for work exclusion/testing</th>
<th>Comments/Special Situations</th>
</tr>
</thead>
</table>
| **Employee testing (+) for COVID-19, (regardless of vaccination status)** | Isolation | ● Employees Must isolate for at least 5-10 days after test date  
● May return to work after day 5 (e.g. on day 6-10) if:  
   ○ no fever for 24 hours, symptoms are resolving, and have a negative antigen test take on or after day 5  
   ○ Must wear a face covering around others for the full 10 day period  
● If an employee cannot/declines a test, they can return to work after 10 days (on day 11) if no fever for 24 hours and symptoms are resolved or resolving. | ● Please report any outside positive test result directly to the COVID Response Team, via the eTang portal  
   ○ Go to: Messages ->New Message -> Contact the COVID Response Team -> Report an outside positive test result  
● Return to work letters will be provided through the eTang portal once an employee tests positive, or reports an outside positive test.  
   ○ Please contact the COVID Response Team via the eTang Portal to request early release of isolation if criteria is met.  
● Immunocompromised people may need to isolate for up to 20 days. |
| **Employees who have close contact with someone with COVID-19 (regardless of vaccination status)** | NO Quarantine if asymptomatic | ● No exclusion from work  
● Test within 3-5 days of last exposure  
● Monitor for symptoms for 10 days  
   ○ If symptoms develop stay home and get tested  
● Wear a well-fitting mask around others for 10 days, especially in indoor settings and when near those at higher risk | ● Get vaccinated and boosted if not already.  
● Household contacts are considered high risk exposure. Immediate and more frequent testing is encouraged. |

References:

[CDPH Guidance for Local Health Jurisdictions on Isolation and Quarantine of the General Public](April 6, 2022) (Berkeley Public Health aligns with CDPH)

[CalOSHA most recent COVID Emergency Temporary Standard]( )
## Healthcare/Childcare Workers - UC Berkeley Employees

<table>
<thead>
<tr>
<th>Status</th>
<th>Isolation or Quarantine</th>
<th>Timeframe for work exclusion/testing</th>
<th>Comments/Special Situations</th>
</tr>
</thead>
</table>
| HCW/CW testing (+) for COVID-19, regardless of vaccination status | Isolation | ● Must isolate for at least 5-10 days after test date/symptom onset  
● HCW/CW who are up to date with vaccination may return to work after day 5 ** (e.g. on day 6-10) if:  
  ○ no fever for 24 hours, symptoms are resolving, and have a negative antigen test taken on or after day 5  
  ○ Must wear a face covering around others for the full 10 day period  
● If HCW/CW cannot/declines to test, they can return to work after 10 days (on day 11) if they are feeling better and have no fever for 24 hours. | ● HCW who are immunocompromised may need to isolate for up to 20 days  
● Symptom onset may be used to determining isolation timeline  
  ○ Contact the COVID Reporting Line (510)-332-7192 |
| HCW/CW who are NOT up to date with COVID Vaccinations (have a vaccine exemption, or are eligible for a booster but have not received one) and have had close contact with someone with COVID-19 | Quarantine | ● Must quarantine for at least 5 days  
● Monitor for symptoms for 10 days  
● Asymptomatic HCW/CW may return to work with negative diagnostic testing done immediately, and again on day 5 after exposure  
  ○ Wear a well-fitting mask around others for 10 days, especially in indoor settings and when near those at higher risk  
● Household contacts are considered high risk exposure  
● If symptoms develop, HCW/CW should stay home and initiate testing  
  ○ Contact the COVID Reporting Line (510)-332-7192 |
| HCW/CW who are up to date with COVID Vaccinations (have had primary vaccine series and a booster) and have had close contact with someone with COVID-19 | NO quarantine | ● No work exclusion  
● Monitor for symptoms for 10 days  
● Asymptomatic HCW/CW must have a negative diagnostic test immediately, and again on day 5 after exposure  
  ○ Wear a well-fitting mask around others for 10 days, especially in indoor settings and when near those at higher risk  
● Household contacts are considered high risk exposure  
● If symptoms develop HCW should stay home and initiate testing  
  ○ Contact the COVID Reporting Line (510)-332-7192 |

** Healthcare Workers who are not up to date with COVID Vaccinations must isolate for at least 7 days before returning to work with a negative diagnostic test taken within 24 hours or return to work.

References:
- CalOSHA most recent COVID Emergency Temporary Standard
- CDPH AFL 21-08 March 7, 2022 (Berkeley Public Health aligns with CDPH)
- CDPH Guidance for Local Health Jurisdictions on Isolation and Quarantine of the General Public April 6, 2022 (Berkeley Public Health aligns with CDPH)